



Natalya H. Bah
Consulting

How to Build and Strengthen Your Team on a Shoestring Budget

PMI Montgomery County

NATALYA H. BAH, PMP, MSPM
NATALYA H. BAH CONSULTING

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AGENDA

Introduction
Montgomery College Courses
Team Building Overview
Team Building Examples
Team Building Tool
Shoestring Budget Tips

INTRODUCTION

**Master of Science in Project Management from The
George Washington University**

Certified Project Management Professional

Untraditional Project Management Professional

Project Management Training

MONTGOMERY COLLEGE

Courses to become certified (CAPM, PMP, PMI-RMP)

Courses for continuing learning and PDUs

How to Build Dynamic (Effective) Teams

**Leadership Skills for Supervisors and Project
Managers**

Montgomerycollege.edu

Workforce Development

Project Management

TEAM BUILDING OVERVIEW



WHAT

What is team building?



WHY

Why do we focus on team building?



HOW

How can we build teams?

TEAM BUILDING TOOL

SELF ASSESSMENTS

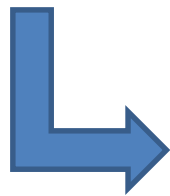
Myers Briggs Type Indicator

DiSC

StrengthsFinder

Hogan Personality Inventory

Birkman Method



Usual Behavior: What you do really well

Interests: What you love to do

Needs: What you need from others

THE BIRKMAN MAP

Extrovert

**Quick decisions
Action oriented
Energetic**

DOER

COMMUNICATOR

**People oriented
Selling/Promoting
Communicate with ease**

Task

People

**Process oriented
Careful/detailed
Task-oriented**

ANALYZER

THINKER

**Long term planning
Abstract thinking
Concepts and ideas**

Introvert

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USUAL STYLE

**Friendly
Decisive
Energetic
Frank
Logical**

DOER

COMMUNICATOR

**Competitive
Flexible
Assertive**

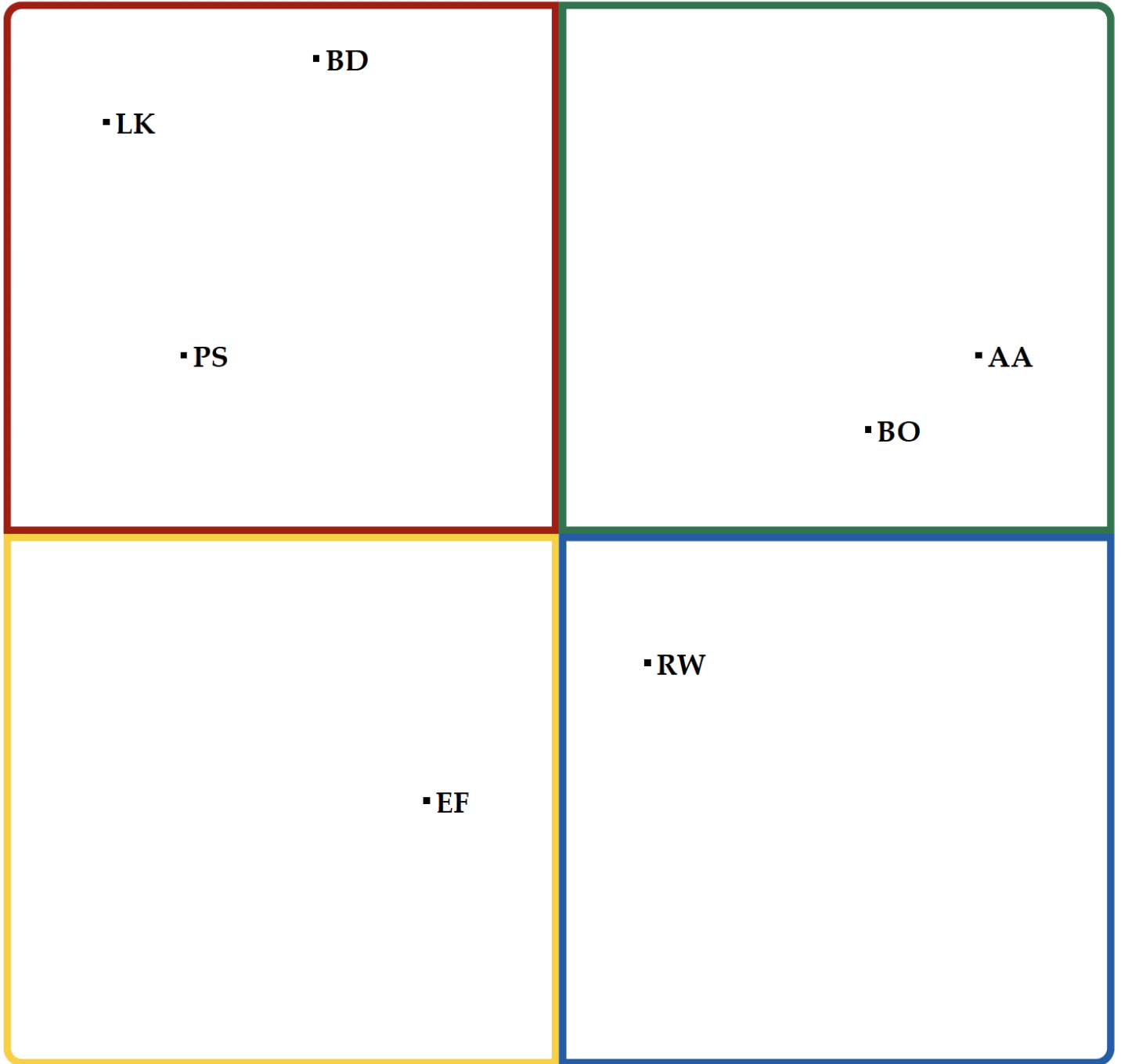
**Orderly
Focused
Cautious
Insistent**

ANALYZER

THINKER

**Insightful
Thoughtful
Optimistic**

GROUP RESULTS



INTERESTS

**Taking action
Solving practical
problems
Directing**

DOER

COMMUNICATOR

**Persuading
Motivating and
teaching
Working with people**

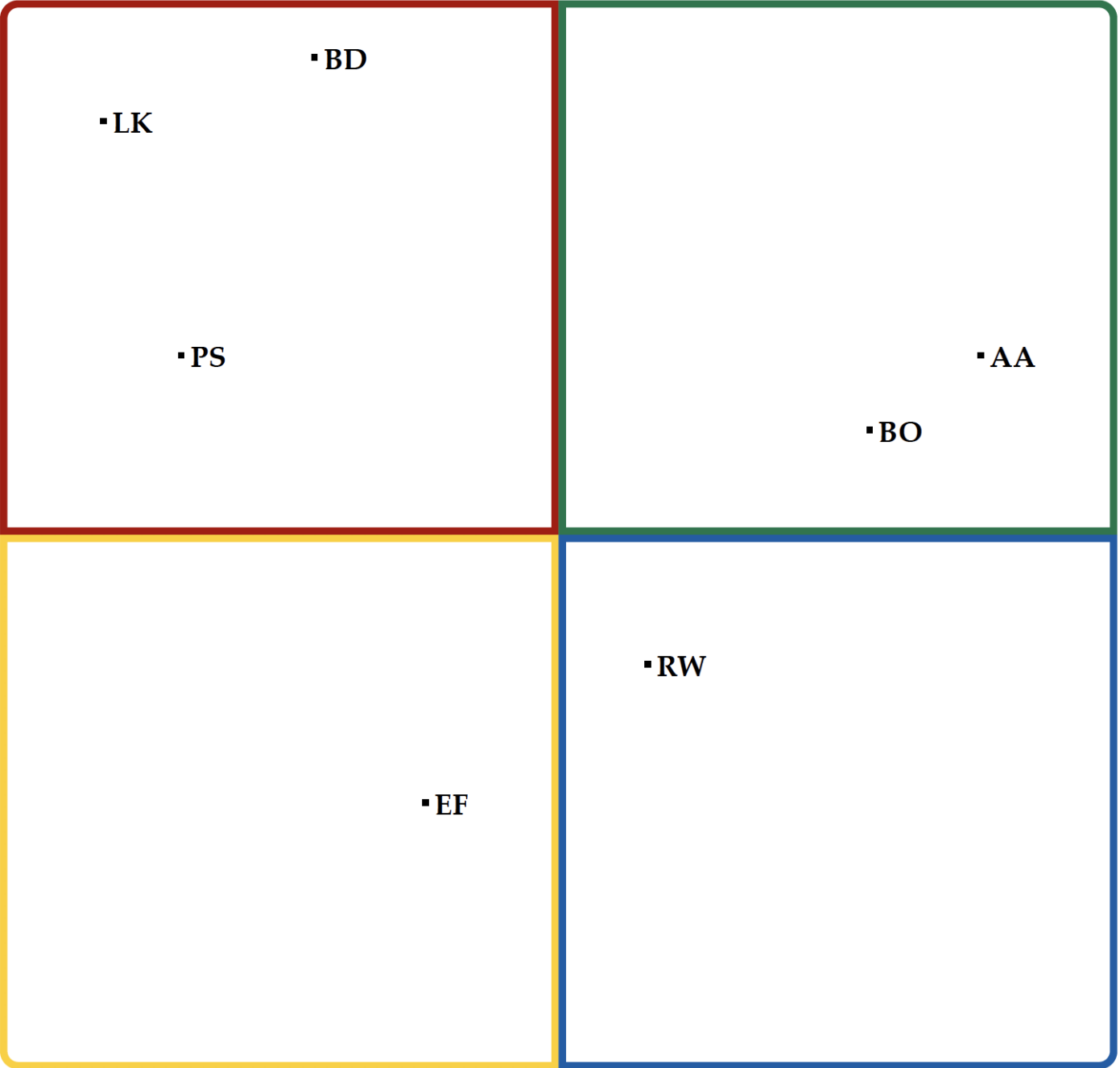
**Scheduling
Detailed work
Working with
numbers**

ANALYZER

THINKER

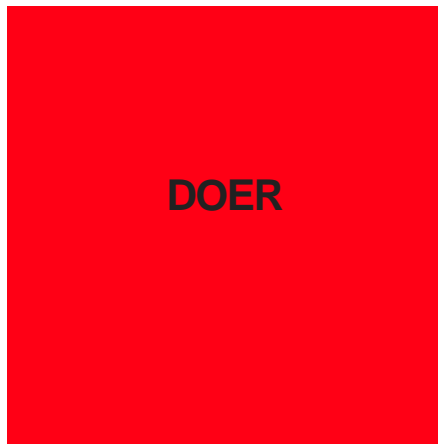
**Strategic planning
Abstraction
Working with ideas**

GROUP RESULTS



NEEDS

Offer clear cut solutions
Be direct and logical



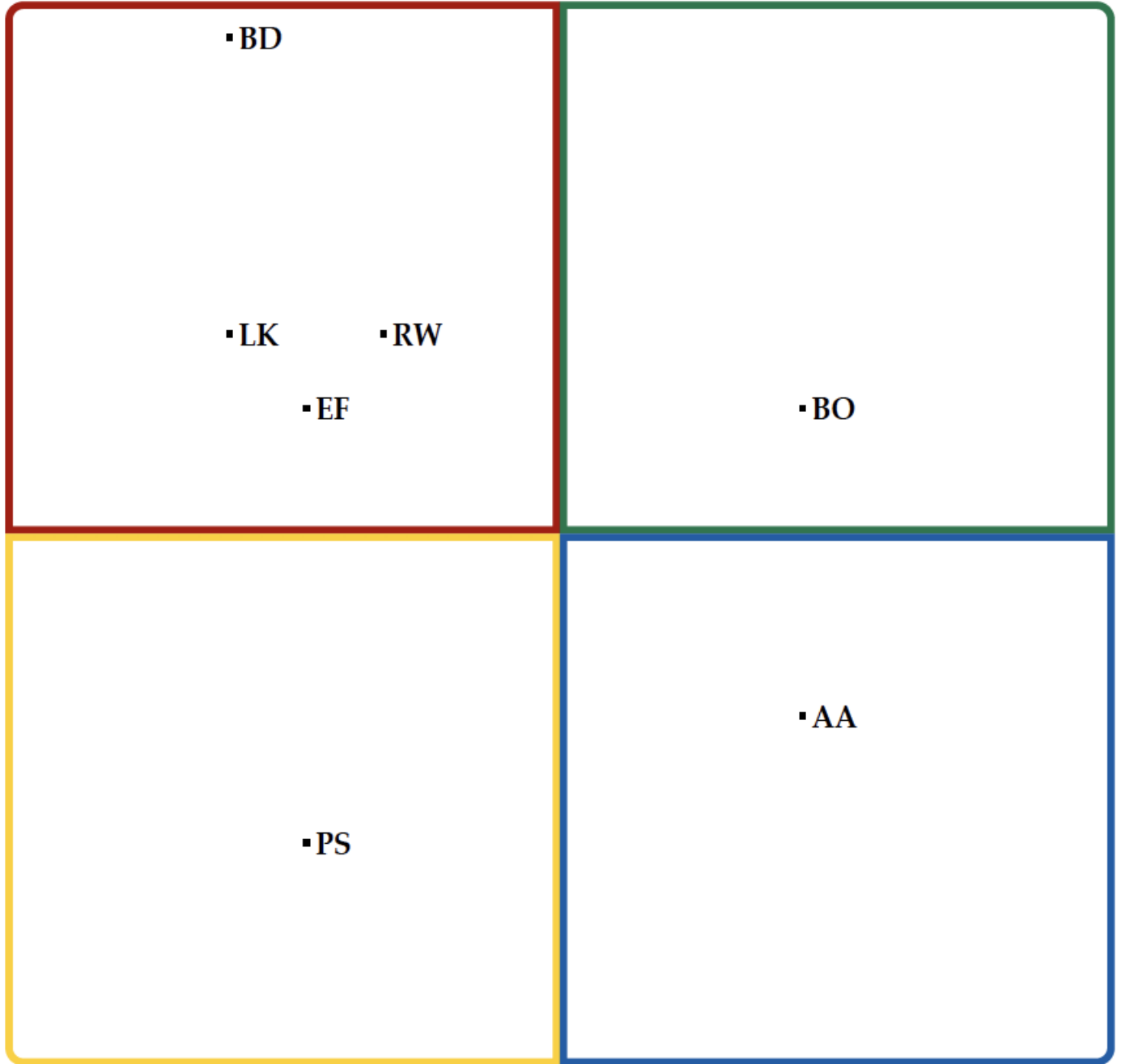
Allow flexibility
Introduce variety

Encourage an organized approach
Be consistent



Allow time for reflection
Give time for difficult decisions

GROUP RESULTS



SHOESTRING BUDGET TIPS

1

Get creative in lieu of self assessments information

2

Utilize free resources online

3

Questions Questions Questions

Everyday is a chance to team build!

**Q U E S T I O N S
O R
C O M M E N T S**

Natalya H. Bah
Natalya H. Bah Consulting
202-246-6226
natalya@natalyabah.com
www.natalyabah.com